



Reward Management: A critical text (Routledge Studies in Employment Relations)

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There have been fundamental changes in remuneration practices in the UK over the last quarter century, with a substantial decline in collective bargaining as the major method of pay determination and the growth of more individualistic systems based on employee performance, skills or competency.

This new text, which includes chapters by major UK academics and consultants who are specialists in the reward management field, is the first to adopt a critical and theoretical approach to these changes in reward systems. It covers the Institute of Personnel and Development's reward syllabus but, unlike other reward books, takes a thematic and theoretical approach to the material.

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