



Tolley's Managing Fixed-Term & Part-Time Workers

Lynda Macdonald

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Tolley's Managing Fixed-Term and Part-Time Workers is an essential tool for HR directors and managers, and their advisers.

This timely handbook contains comprehensive coverage of the legal and practical implications of the new Fixed-Term Employees (Prevention of Less Favourable Treatment) Regulations 2002 and the EC Directive on Fixed-Term Work. With almost a quarter of the total UK working population engaged on part-time contracts, there has never been a greater need for employers to understand the latest rights and duties owed to those who work on a part-time, intermittent or job-share basis.

This invaluable resource will show you how to deal fairly with agency temps, contractors, freelancers, casual workers, seasonal workers, students working during vacations, part-time employees and temporary workers engaged to cover short-term absence. Combining coverage of the legal background with practical advice on how to ensure your policies and procedures comply with the law, this handbook will enable you to:

- understand the laws that impact upon successive fixed-term contracts
- treat part-time staff fairly and avoid claims of unlawful discrimination from women who form the majority of the UK's part-time workforce
- draft your own documents using key sample documents – letters of employment, contract clauses and employment policies
- save time by giving you access to comprehensive legal and tactical information in one unique handbook, featuring questions and answers, checklists and case studies for ease of use
- ensure you are complying with the laws governing equality of treatment for fixed-term and part-time workers

This accessible guide explains the latest legislation and case law and offers an array of practical tips and tools to help ensure fairness of treatment for fixed-term and part-time employees.

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Harvey Hobbs:

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Erin Weiss:

On this era which is the greater particular person or who has ability in doing something more are more treasured than other. Do you want to become considered one of it? It is just simple method to have that. What you should do is just spending your time very little but quite enough to have a look at some books. Among the books in the top checklist in your reading list is usually Tolley's Managing Fixed-Term & Part-Time Workers. This book which can be qualified as The Hungry Slopes can get you closer in turning into precious person. By looking upward and review this guide you can get many advantages.

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