



# Reassessing the Employment Relationship (Management, Work and Organisations)

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Reassessing the Employment Relationship is an edited volume written by leading academics at Cardiff Business School. Reflecting on the employment relationship as one of the central institutions of advanced capitalist economies, it provides an extensive survey of the changing world of work. The book offers a multi-disciplinary analysis of the contemporary workplace, and focuses on the key influences that are shaping the employment relationship - globalization, financialization, regulation and the search for ethical standards in human resource management. There is insightful and authoritative treatment of some of the main developments in the employment relationship, such as the rise of knowledge and customer service work, increasing income inequality, new forms of management control over work, the spread of non-union industrial relations and the rise to prominence of work-life integration.

Reassessing the Employment Relationship provides a critical yet accessible look at the changing employment relationship, and is an indispensible aid to students studying Industrial Relations, Human Resource Management, Organizational Studies, and Business Ethics.

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