



On the Shop Floor: Two Studies of Workshop Organization and Output: 8 (The Early Sociology of Management and Organizations)

T. Lupton

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Lupton's empirical study used real work groups rather than experimental groups working in post-war factories in Britain to arrive at a more sympathetic and informed appreciation of the reasoning behind the positions adopted by workers in their dealings with management, compared with the more management-oriented view of the American Hawthorne experiments.

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